



Environmental Policy

Engineered Installations is committed to conducting all operations in a manner that protects the environment, prevents pollution, and ensures sustainable use of natural resources. We will comply with all relevant Western Australian environmental legislation, regulations, and applicable standards while striving for continual environmental improvement.

1. Purpose

This policy outlines our commitment to environmental responsibility and legislative compliance across all areas of our business in Western Australia. We aim to minimise environmental impacts and promote a culture of environmental awareness and accountability.

2. Scope

This policy applies to all employees, contractors, subcontractors, and any other parties engaged in activities on behalf of Engineered Installations at all WA worksites and offices.

3. Our Environmental Commitments

Engineered Installations will:

- Comply with all applicable WA environmental laws, regulations, and relevant codes of practice.
- Prevent pollution and environmental harm by identifying and managing environmental risks across all operations.
- Promote the efficient use of energy, water, raw materials, and minimise waste and emissions wherever reasonably practicable.
- Ensure appropriate waste management and hazardous substance handling to reduce impacts on air, land, and water.
- Monitor and improve environmental performance through audits, inspections, and performance reviews.
- Establish and maintain an Environmental Management System (EMS) aligned with ISO 14001:2015 standards.
- Set, monitor, and review environmental objectives and targets to drive continuous improvement.
- Provide training and awareness to all workers to ensure they understand their environmental responsibilities.
- Work with suppliers, subcontractors, and clients to promote sustainable practices throughout our supply chain.
- Report any environmental incidents or breaches in line with regulatory obligations.

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4. Responsibilities

- **Management** is accountable for ensuring compliance and resourcing environmental initiatives.
- **Supervisors** are responsible for implementing site-level environmental controls and engaging workers in safe environmental practices.
- **Employees and contractors** must follow all environmental procedures, report hazards or incidents, and contribute to the company's sustainability goals.

Relevant Legislation – Western Australia

The following legislation informs this Environmental Policy:

1. Environmental Protection Act 1986 (WA)
2. Environmental Protection Regulations 1987 (WA)
3. Contaminated Sites Act 2003 (WA)
4. Waste Avoidance and Resource Recovery Act 2007 (WA)
5. Biodiversity Conservation Act 2016 (WA)
6. Aboriginal Cultural Heritage Act 2021 (WA) (where projects may impact heritage sites)
7. Mining Act 1978 (WA) (if applicable)
8. Dangerous Goods Safety Act 2004 (WA) and associated regulations (for chemical and hazardous materials management)
9. Work Health and Safety (General) Regulations 2022 (WA) – particularly environmental aspects of hazardous substances
10. ISO 14001:2015 – Environmental Management Systems – Requirements with Guidance for Use
11. Relevant EPA WA guidelines and Department of Water and Environmental Regulation (DWER) policies

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